

IAN MCKINNEY

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Accomplished leader with strong technical skills and broad experience including deal analysis and high-level project management. Responsible for leading web development, cross-functional business teams, and directing time-sensitive projects.

EXPERIENCE

EHMA.ai, Tempe, AZ

August 2025 to present

Web Development Manager

Building out a direct-to-consumer Typescript-based Next.js React AI application to facilitate the sale of solar systems. Coordinating chat activity with a backend AI Agent and a dotnet API gateway communicating with Freshworks CRM. Incorporating Playwright for QA, and Jest for unit tests and code coverage.

- Directing frontend development efforts for startup real estate and solar focused company.
- Working with Claude Code in Visual Studio to build and maintain EHMA.ai and Suntria web applications.
- Incorporating Stripe payment processing and workflow for customer loan and subscription requests.

REILY CAPITAL, Detroit, MI

March 2025 to July 2025

Real Estate Acquisition Specialist

Worked with a small team centered on the Detroit residential real estate market. Communicated daily with brokers, realtors, financing companies, title companies, and individual investors. Focused on finding potential flip homes, Airbnbs and short/ long-term rentals for investors based on ARV, recent sales, and trending rent data.

- Worked with realtors on finding off-market properties, and researched market comparables through Privy.
- Managed market research, deals and daily company communications thru Discord and GoHighLevel CRM.

HR WORKPLACE SERVICES, Scottsdale, AZ

May 2019 to January 2025

Lead Frontend Engineer

Managed web design and development. Primary responsibilities included working with product owners, building out a UI component/ design system, evaluating emerging technologies, and driving a clear user experience.

- Directed multiple projects resulting in an improved end user experience and enhanced design patterns.
- Redesigned the myHRWS web frontend architecture incorporating a UI component library/ design system.
- Completed UX research to refine end user engagement strategy and add improved functionality.
- Leveraged modern build tools and automated testing frameworks for better code quality and performance.
- Enhanced the frontend design and workflow for annual employee enrollment and employer review.
- Organized and documented detailed functional requirements from marketing and product owners.
- Integrated an electronic signature and dynamic PDF proposal process for the myHRWS application.

PING IDENTITY, Denver, CO

June 2012 to February 2019

Senior Frontend Developer

Led the UX frontend development team. Collaborated with UX designers to build out and maintain a design system for Ping applications. Worked across Ping's suite of applications and implemented a testing framework.

- Developed and maintained a web component/ UI library for distribution across Ping's applications.
- Coordinated redesign of PingAccess application integrating React with Jest unit tests and code coverage.
- Managed development of browser extension enabling password vaulting with single sign-on (SSO).
- Implemented API calls for the PingOne Dock, Admin Portal and PingFederate and PingOne SSO apps.
- Directed design efforts for the Cloud Directory application including emails and responsive mobile design.
- Contributed to native iOS and Android development efforts for Ping applications.

SKILLS

UX, CSS, HTML, JavaScript, Typescript, React, Vue, Node, Agile, Git, Playwright, Jest, Photoshop, Figma, CRM, Freshworks, Salesforce, Linear, Jira, .Net, Java, Azure, GCP, AWS, CI/CD, AI, Agents, Gemini, Claude

EDUCATION

Southern Methodist University, BA, International Studies. Dallas, Texas.